

Called to Public Ministry

The Candidacy Process



Evangelical Lutheran Church in America
God's work. Our hands.

Discernment

Discernment is an ongoing process which continues throughout the candidacy process. Discernment involves not only listening to God's call to you, but also God's call to you through others. This is the time to talk with your pastor, friends, family, and other people in the congregation about your gifts for public ministry.

This is also a time to discern the timeline for entering into the Candidacy Process. Even someone who has been called by God to serve will need to get some things in order to give them the best start at seminary and in their public ministry. Attention

should be paid to family readiness, finances, education preparedness, ability to accept a all to the whole church, and gifts and areas of growth. Part of disinterment is also a personal assessment of our own discipleship practices: worship, prayer, study, giving, encouraging, and serving.

Resources:

- <http://elca.org/candidacy>

Entrance

Entrance begins a process of discernment that explores an individual's potential for rostered ministry and readiness to begin the process of seminary preparation and candidacy in the Evangelical Lutheran Church in America (ELCA). One year of active membership in an ELCA congregation is required prior to entrance.

Rostered Ministry in the ELCA includes these public ministries:

- Ministers of Word and Sacrament—Pastors
- Ministers of Word and Service—Deacons, Deaconesses, Diaconal Ministers, and Associates in Ministry

The Entrance Process Includes:

- Candidacy Application
- Entrance Essay
- Entrance Information Form
- Transcripts
- Congregational Registration
- Initial Interview
- Background Check
- Psychological Evaluation through Synod Candidacy Committee
- \$800 Application Fee

An Entrance Interview is held in consultation with the Candidacy Committee in Michigan after which application can be made to a seminary.

Endorsement

Endorsement encourages and affirms those who clearly demonstrate gifts and qualities for a specific ELCA roster of ministry as well as identifies areas for growth and development.

Candidates at this stage take part in an Endorsement Panel, with at least two Candidacy Committee members and an ELCA seminary faculty advisor, typically in the fall of the second year of study. A recommendation is made to the Synod Candidacy Committee for an Endorsement decision.

A candidate attending a non-ELCA seminary must affiliate with an ELCA seminary prior to Endorsement. Affiliated candidates will participate

in an Endorsement Interview with the Candidacy Committee. An appropriate faculty advisor may be consulted or invited to participate.

Once endorsed, candidates will complete an approved ELCA internship that happens under the supervision of an ELCA seminary. Only endorsed candidates may participate in an ELCA internship.

The Endorsement Process Includes:

- Endorsement Essay
- CPE Evaluations
- Transcripts
- Follow up on Entrance recommendations

Approval

Approval occurs when a candidate articulates the call to ministry and demonstrates readiness to assume a leadership role as a rostered minister in the ELCA. Approval comes near completion of all academic and practical requirements. This final step includes preparation of the Approval Essay and participation in the Approval Interview with the Candidacy Committee in Michigan.

A positive decision must be made in order to be available for assignment and the corresponding process of ordination (clergy), commissioning (associates in ministry), or consecration (diaconal ministers).

The Approval Process Includes:

- Approval Essay
- Internship Evaluations
- ELCA Faculty Recommendation (Form D)
- Follow up from Entrance and Endorsement

Where Do I Start?

The place to begin is in prayer. Continue in study and review the candidacy resources found on the ELCA website (<http://elca.org/candidacy>) to become familiar with the process.

Talk with your pastor and other leaders in your congregation, and contact Rev. Rosanne Anderson (North/West Lower Michigan Synod) or Rev. Denise Russell (Southeast Michigan Synod).

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